

Header Data

Released On	20.05.2015 19:12:15
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The following symptoms have been identified in the **Cret@: Fichero de Bases** (RPC_PAYES_CRETA_BASES) report after the application of SAP Note 2005468 (CRETA: Bases File):

1. The **Numero de horas complementarias** (H02) concept is generated when the employee does not have complementary hours to report. The file is rejected by Spanish Social Security.
2. The **Numero de horas Contrato Tiempo Parcial** (H01) concept is generated for employees with **Fijos Discontinuos** (FD) contract. The file is rejected by Spanish Social Security.
3. For an employee with empty **Código de Cuenta de Cotización** (CCC), the program returns the **CCC &1 no está contenido en el filtro de CCC en &2** (606) message from the (5E) message class. If you run again the program for the same employee and another employee with a valid CCC the program returns the **Porcentaje de retención debe ser un valor entre 0.01 y 100** (363) message from message class (5E) instead of the message E5606. Also, instead of the 5E363 message it should be **Empleado exento no procesado para el periodo &1** (636) message from the (5E) message class.
4. You run the report to generate a **Complementaria abono salarios carácter retroactivo** (L03) additional settlement for an employee with salary increase. The file is not generated and no warning message is generated.
5. The contributions days are being calculated incorrectly for the month of February when there is a **Permiso sin sueldo** (PSS) until the end of the month. Therefore the **Contingencias Comunes** (500) and **IT De Accidentes de trabajo** (601) concepts are generated incorrectly in the xml file.
6. The **Modalidad Salario** (I51M) concept is generated even if the interval does not have any other concepts when generating an additional settlement (complementaria) with negative amounts. The file is rejected by Spanish Social Security.
7. The XML file is rejected by the Spanish Social Security with the following error messages:

Message code	Message description
C9626	BASES C.C. INFERIOR AL MINIMO
C9626	BASES AT. INFERIOR AL MINIMO

8. An interval (<Tramo>) segment is generated containing hours (<TipoDato> = H) and not containing any concepts (<TipoDato> = C). The XML file is therefore rejected by the Spanish Social Security.
9. You run the report, using the **Log Técnico** option, for an employee who had an absence in the period and in the **Seguridad Social** (0061) infotype he is selected as **X TOTAL** option in the **Carencia IT** (PCILT) field. The **Conting.Com.Cotiz.Empresarial** (509) concept is generated on the output xml but does not appear in the **Log Técnico** (Technical Log) output.

Other Terms

&CRETA (further information see note 1071282)
Horas extras; Horas complementarias;

Reason and Prerequisites

1. This is due to the special situation when the employee has extra hours, but does not have complementary **Horas Complementarias** (C537) concept related to the **H. extras complem. TP** (/124) wage type.
2. Fijos Discontinuos contracts are not taken into consideration when generating the bases file.
3. You have to apply the note 2161948. The CL_HRPAYES_T5E01 class was buffering the information from the **Divisiones y subdivisiones de personal** (T5E01) table for the employee who had a valid CCC while processing the employee with empty CCC.
4. The employee has a retroactive salary increase but he already contributes the maximum monthly amount. Therefore, there are differences between the actual and the previous payroll results, but there is no difference to be reported, for instance, in the **Contingencias Comunes**

(500) concept.

5. The system cannot detect that the PSS is in the end of the month, thus the remaining base are not accumulated.
6. The RPC_PAYES_CRETA_BASES program does not remove the I51M concept when there are only concepts with negative amounts.
7. This issue occurs because the RPC_PAYES_CRETA_BASES report rounds only the hours concepts, but not the bases concepts. As a consequence, hours and bases might be proportionally incorrect.
8. The hours to be reported are not correctly distributed according to the bases distribution.
9. This issue occurs because the RPC_PAYES_CRETA_BASES report does not update correctly the value from **Contingencias Comunes** (500) to 509 concepts in the **Log Técnico**.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 00
6.04	HR SP 67
6.00	HR SP A1

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

1. The H02 concept is removed if there is no C537 concept related to the contribution base for complementary hours.
2. The H01 concept is removed if the employee has FD contract.
3. Corrections to source codes of RPCPAYES_CRETA_PAYDATA_C_CIMP include and RPCPAYES_CRETA_CONTRIB_C_CIMP include have been provided to solve this issue.
4. A warning message is displayed in this case, indicating that there is no difference to be reported.
5. Corrections to source codes of RPCPAYES_CRETA_CONTRIB_CIMP and RPCPAYES_CRETA_CONTRIB_CDEF includes have been provided to solve this issue. The program will predict if there are no intervals after the PSS and accumulate the remaining base in the first interval.
6. The I51M concept is removed when there are only concepts with negative amounts in additional settlements.
7. From now on, the report applies the same rounding for both hours and bases concepts.
8. Now, hours are never reported in an interval without bases.
9. Corrections have been made to the RPCPAYES_CRETA_CONTRIB_CIMP, RPCPAYES_CRETA_TECH_LOG_CDEF, RPCPAYES_CRETA_TECH_LOG_CIMP includes to solve this problem.

VERSIONING	
14	Released for customer

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

LIMU MESS 5E653

R3TR VDAT V_T596I

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Note that documentation, transactions and Customizing activities are only delivered via Support Package.

Manual Activity	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600A11NSAPHRCES - SAPK-600C11NSAPHRCES
Release 604	SAPK-604671NSAPHRCES - SAPK-604871NSAPHRCES
Release 608	Until SAPK-608151NSAPHRCES

1. Follow the pre-implementation steps from attached document "[Manual_pre_implen_note_2160703.pdf](#)".

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1560162
SAP_HRCES	604	604	1560160
SAP_HRCES	608	608	1560058

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600C2INSAPHRCES
	604	SAPK-60488INSAPHRCES
	608	SAPK-60816INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
Manual_pre_implement_note_2160703.pdf	179	application/pdf